

# Beckingham Primary School



## Uniform Policy

**Date Reviewed: February 2025**

**Next Review: September 2026**

## **BPS Uniform Policy**

Within our school, we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates.

It is our school policy that all children wear school uniform when attending school or when participating in a school-organised event outside of normal school hours.

The uniform is part of our school ethos and in coming to Beckingham Primary School, parents agree to support our policy.

## **Aims and Objectives**

Our policy for uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school;
- Develops a sense of community and belonging towards the school;
- Identifies children with our school when taking part in out of school educational activities and visits;
- Is practical and looks smart;
- Makes children feel equal to others in terms of appearance;
- Is not distracting in class (as fashion clothes and hairstyles can be);
- Is regarded as suitable wear for school and considered by most parents as good value for money;
- Is designed with health and safety in mind.

## **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
- Make sure that our uniform costs the same for all pupils;
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back);
- Allow all pupils to style their hair in the way that is appropriate for school, yet makes them feel most comfortable;
- Allow pupils to request changes to swimwear for religious reasons;
- Allow pupils to wear headscarves and other religious or cultural symbols;
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Headteacher via [office@beckingham.notts.sch.uk](mailto:office@beckingham.notts.sch.uk) who can answer questions about the policy and respond to any requests

## **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. However, we will make sure our uniform is available at a reasonable cost. Jumpers, hoodies and PE Kit are all available online ( <https://www.uniform-direct.com> ).

We also support parents by:

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Ensuring all other items of uniform (trousers, shirts / blouses / socks etc can be bought from a variety of shops and supermarkets at a reasonable price. If any parents do have any difficulties then please contact the school for support and guidance.
- Asking parents / carers to remember to mark any clothing with names. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned.

## **Expectations for school uniform**

### **Our school's uniform consists of:**

- Sky Blue Polo Shirt
- Blue 'BPS' sweatshirt or cardigan
- Blue 'BPS' hoodie (optional for PE)
- Plain dark grey or white socks
- Grey trousers/skirt (length appropriate for managing school activities)
- Summer Option: Blue & white checked dress or grey school shorts (not football / sports shorts)
- Black school shoes – not trainers or canvas shoes please except on PE days

### **PE Kit:**

- School house t-shirt (Uniform Direct) or plain white polo shirt
- Navy/Black P.E Shorts
- Navy/Black tracksuit/jogging bottoms or leggings (not branded where possible)
- BPS hoodie (optional)
- Trainers

### **Swimming:**

- A one-piece swimming costume or trunks / 'short' swimming shorts (not baggy Bermuda type shorts).
- Goggles may be used with the explicit written permission of parents.
- Long hair must be tied back or a swimming hat used.

### **Jewellery:**

- For Health and Safety reasons we **do not allow children to wear jewellery** in school. The exceptions to this rule are:
- one pair of plain earring studs in pierced ears and a watch.
- Stud earrings should be removed or recently pierced ears should be taped over with a plaster (provided by parents) for PE and swimming and watches removed to prevent them causing injury. *Note: staff do not put ear studs, etc. back in if the child cannot manage it.*

**Sleepers (ring shaped) or dangle type earrings are NOT permitted due to the significant risk of injury. No other body piercings are deemed appropriate for school.**

### **Hair**

Hairstyles should be reasonable and appropriate for being in a learning environment at school. Extreme hairstyles including shaved patterns in the scalp, mohicans and unnaturally-coloured dyes or weaves are not conducive to the learning environment and are not acceptable at school.

All children are required to have their hair tied back, if long enough, for PE, DT and Cookery lessons. For hygiene and safety purposes it is recommended that long hair is tied back at all times.

### **Make-up**

Make-up is not acceptable under any circumstances, including nail varnish, false nails or false eyelashes.

Fake tattoos are not appropriate at school and must be removed. A child coming to school with fake / glitter tattoos will be asked to remove them.

## **Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact the Head if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **Pupils will:**

- Wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours;
- Wear the school uniform with pride;
- Try to keep their uniform clean and tidy;
- Remember to bring kit on the correct days.

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- **Clearly labelled with the child's name**
- In good condition

Parents are also expected to contact our Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head Teacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the class teacher and the Deputy/Headteacher (in cases where this does not resolve).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts (where possible) and by re-tendering contracts at least every 5 years.

### **Inclusion**

All children have equal access to wearing school uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.

Beckingham Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

### **Non-compliance with the School Uniform Policy**

If a child breaches the uniform policy, the teaching team will discreetly talk to them to find out why they are not in uniform and to remind them of the need to wear one. An informal letter may be sent home to parents at this stage, notifying them of this breach.

Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies.

The Headteacher or Deputy Headteacher may feel the need to contact parents / carers to bring some suitable uniform to school immediately.

As an alternative to this, a supply of spare uniform will be kept in school and children may be asked to change into this.

We understand that there may be some exceptional and unavoidable situations where children may have to come to school without a part of their school uniform (lost or damaged) then we ask parents to contact us on the day to confirm the reason.

### **Persistent non-compliance:**

The Headteacher may contact the parent directly to discuss this matter. Continued non-observance of the policy will result in a formal letter.

Exclusion is not normally an appropriate response to breaches of school uniform / appearance policies. However, where these breaches are persistent and in open defiance of the school's uniform or appearance policy, and where all other avenues have been exhausted, then the school may consider exclusion as a last resort depending on the circumstances of the case.

Beckingham Primary School expects all pupils and parents to conform to this policy, but in the event of persistent breaches, we will work closely with the parents / carers to resolve the situation.

### **Monitoring arrangements**

This policy will be reviewed every three years by the Head Teacher. At every review, it will be approved by the full governing board.

Date:

Dear Parent,

We noticed that your child .....in class ..... was not wearing their school uniform in school today.

I am sure you will appreciate the many advantages of wearing school uniform as listed in our School Uniform Policy both for you and your child in school. As our policy states:

**“Within our school we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates.”**

We would therefore be very grateful if you could make sure that your child is dressed appropriately every school day.

If there is some problem preventing you from ensuring your child wears school uniform, please do not hesitate to contact the school to make an appointment to discuss the situation.

We would hope to be of help in supporting you and your child in fulfilling our requirements.

Thank you for your support in this matter.

Yours faithfully,

Head Teacher